

The Board of Education of the Public Schools of Calumet, Laurium and Keweenaw held its regular monthly meeting on January 11, 2022, at 5:34 p.m., in the Board of Education Room and via Zoom.

Present were members: Phyllis Locatelli, Melanie Parker, Daniel Zubiena, Maria Campioni, Philip Halonen and James Vertin. Absent was Jason Wickstrom. Also present were: Christopher Davidson, Superintendent; Thomas Sturos, Chief Financial Officer; Elsa Green Executive Administrative Assistant via zoom; Jennifer Peters, Calumet High School Principal; Joel Asiala, Washington Middle School Principal; Matthew Hampton, CLK Elementary School Principal, Darren Kinnunen, Horizons Alternative High School Principal and Matthew Vertin, Director of CLK Virtual Programs. Community member present was David Halonen.

The organizational meeting was called to order by last year's President, Phyllis Locatelli.

On motion, seconded (Zubiena-Parker) unanimous decision, the Board of Education appointed Phyllis Locatelli as President Pro Tem.

On motion, seconded (Halonen-Campioni) unanimous decision, the Board of Education appointed Phyllis Locatelli as President; Jason Wickstrom as Vice President, Melanie Parker as Secretary, and Daniel Zubiena as Treasurer for the 2022 year.

This concluded the organizational meeting.

On motion, seconded (Halonen-Parker) unanimous decision, minutes from previous meetings were approved.

PUBLIC SCHOOLS OF CALUMET  
CALUMET, MICHIGAN

RECORD OF MINUTES

January 13, 2022

On motion, seconded (Halonon-Vertin) unanimous decision, the bills were approved to be paid. The General Fund bills were \$72,159.49, Athletic bills were \$20,447.42, Cafeteria bills were \$4,976.19, and Community Service bills were \$75.37, for a total of all invoices of \$97,658.47.

The Treasurer's report was accepted as read on motion, seconded (Halonon-Parker) unanimous decision. The General Fund showed a bank balance of \$171,831.16, plus a Money Market of \$1,067,357.65, less outstanding checks of (\$220,276.89), less a Transfer in Transit (ORS) of (\$117,963.09), for a total General Fund balance as of December 31, 2021, of \$900,948.83.

The Athletic Account showed a bank balance as of December 31, 2021, of \$106,956.62, for a total Athletic Fund of \$106,956.62.

The Cafeteria Fund showed a balance of \$40,165.87, for a total School Service Fund balance of \$147,122.49.

The Bond Debt Retirement Fund showed a bank balance of \$1,656,065.76, for a total Debt Retirement Fund balance as of December 31, 2021, of \$1,656,065.76.

The Capital Bond Projects Fund showed a bank balance of \$8,738.09, plus a MILAF Investment of \$557,827.39, for a total Capital Bond Projects Fund balance as of December 30, 2021, of \$566,565.48.

Superintendent Christopher Davidson recognized our seven board members in observance of January 2022 as School Board Member Recognition Month.

The Public Schools of Calumet, Laurium and Keweenaw, is joining 537 local and 56 intermediate school districts across Michigan to celebrate January as School Board Recognition Month.

In another full year of challenges for public education, our school board members persevered through the adversity of 2021 to provide the best possible education for our students. Celebrating School Board Recognition Month is one of the very small ways to express appreciation for all they do.

School board members represent the views and priorities of their community in the complex system of maintaining and running a district's public schools. They also reinforce the principle of local control over public education, which is an important, highly valued aspect of education.

Too often, the efforts of school board members go unrecognized.

The school board's main goal is to support student achievement. To achieve that goal, the board focuses on the following needs:

- Creating a vision for what parents and citizens want their school district to become and how to make student achievement the top priority.
- Setting standards for what students must learn and be able to do.
- Assessing whether schools achieve their goals and whether students are learning.
- Accounting for the outcomes of decisions and by tracking progress and reporting results.
- Aligning the use of the district's human and financial resources.
- Creating a safe and orderly climate where students can learn and teachers can teach.
- Collaborating to solve common problems and to support common successes.
- Focusing on continuous improvement by questioning, examining, revising, refining and revisiting issues related to student achievement.

Even though we are making a special effort during January to show appreciation for our school board members, we recognize their contributions reflect a year round effort on their part. No matter what challenges lie ahead for our district in 2022, our school board members will continue to govern to improve student achievement and provide exceptional education for all or community's children.

On motion, seconded (Halonon-Zubierna) unanimous decision, the Board of Education declares January 2022 as School Board Recognition Month.

On motion, seconded (Zubierna-Vertin) unanimous decision, the Board of Education extends their appreciation to Matthew Hampton for his efforts in obtaining an Additional Instructional Time and Interventions grant in the amount of \$19,523.16.

On motion, seconded (Parker-Campioni) unanimous decision, the Board of Education

commended the 7<sup>th</sup> and 8<sup>th</sup> grade boys' basketball teams and coach Don Hill on their seasons.

On motion, seconded (Halonon-Vertin) unanimous decision, the Board of Education commended those who took part in the elementary Christmas program along with their Director Matthew Riutta.

On motion, seconded (Zubiena-Campioni) unanimous decision, the Board of Education extends their appreciation to the Houghton County Sheriff Department, the Keweenaw County Sheriff Department and the Michigan State Police.

On motion, seconded (Parker-Zubiena) unanimous decision, the Board of Education extends their appreciation Mia Asiala, Lenny Bjorn, Braydon Cima, Susan Hill, Alexis Strom, Caitlyn Strom and Ayden Williams for creating projects for the KEDA Fundraiser.

On motion, seconded (Halonon-Campioni) unanimous decision, the Board of Education extends their appreciation to Jennifer Davidson for her successful \$775 grant from DonorsChoose.org to provide LEGO sets to help students to use their creativity and engage their imaginations while learning.

On motion, seconded (Halonon-Parker) unanimous decision, the Board of Education resolved to accept the Letter of Understanding between the Board of Education and CLK employee groups that the following language be added to all contracts.

In consideration of the mutual covenants contained in this agreement, and due to the unique needs associated with this specific situation, the parties agree as follows:

CLK Schools will provide 10 additional paid sick leave days for COVID-19 related illness and isolation, or a close contact quarantine. These COVID-19 related sick days shall not be charged against an employee's personal sick leave provided evidence indicating a positive test result or close contact quarantine. Evidence of a positive test or close contact quarantine shall be submitted to the building principal and superintendent.

COVID-19 related sick leave beyond the allowable days described in the above paragraph, and all non-COVID-19 related sick leave would be charged to the employee's personal sick leave per contract.

Both parties agree to regularly assess the impact of COVID-19 throughout the 2021-2022 school year, and revisit this understanding as need may necessitate.

This agreement is retroactive to September 1, 2021 and will expire August 31, 2022.

On motion, seconded (Zubiena-Parker) unanimous decision, the Board of Education congratulated those students who placed at the Business Professionals of America Region 5 Leadership Conference held in Escanaba on January 7<sup>th</sup>, along with Advisors, Darin Goke and Elsa Green.

Nicole Thyrion - 1<sup>st</sup> – Server Administration Using Microsoft  
Emma Kargela, Graceann Newman & Joanna Kangas – 3<sup>rd</sup> – Economic Research Team  
Nicole Thyrion – 4<sup>th</sup> – Device Configuration and Troubleshooting  
Nicole Thyrion – 5<sup>th</sup> – Information Technology Concepts – Open Event  
Emma Kargela – 7<sup>th</sup> – Prepared Speech  
Jared Lundy – 7<sup>th</sup> – Banking & Finance  
Graceann Newman - 8<sup>th</sup> – Health Administration  
Jaremay Moreau – 8<sup>th</sup> - Device Configuration and Troubleshooting  
Joanna Kangas – 9<sup>th</sup> – Fundamental Accounting  
Lela Walls - 10<sup>th</sup> – Prepared Speech

The Board heard from Superintendent Davidson that the following teachers were receiving Tenure and 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> Year Probationary status:

Tristan Baranowski – 4<sup>th</sup> Year Probationary Status  
Terra Parks – 4<sup>th</sup> Year Probationary Status  
Holly Wright – Tenure  
Cara Wightman – 3<sup>rd</sup> Year Probationary Status  
Tyler Sykes – 2<sup>nd</sup> Year Probationary Status

Building Principals updated the Board on "what's happening" in their buildings.

On motion, seconded (Halonon-Zubiena) unanimous decision, the Board of Education accepted the resignation notice of Mr. John Croze as the head varsity football coach effective immediately. The Board also thanked Mr. Croze for his many years of coaching our high school athletes.


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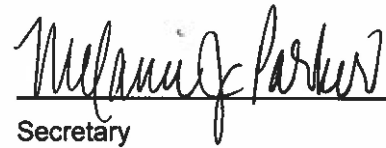
January 13, 2022

On motion, seconded (Halonen-Campioni) unanimous decision, the Board of Education appointed Joshua Frantti to the varsity head football coach position for the 2022 season.

On motion, seconded (Vertin-Parker) unanimous decision, the Board of Education adjourned at 6:24 p.m.



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President



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Secretary